

When Life Happens..Trust in Your Success Coach

When you're living paycheck to paycheck as many people do, it's not too hard to think of a life event that would quickly put you out of your house or car.

The domino effect.

Losing housing or transportation could then make it very difficult to keep your job.

Maybe...you've even been there. The good news is, you don't need to solve these issues on your own.

One employee's story.

Success Coach, Sarah Beckle (Southwest Michigan ERN) was visited by an employee who was unexpectedly without a car and housing. In order to make it to work and be productive, he was going to need fast solutions.

Negative experiences hamper a positive outlook.

The employee had previously experienced housing and transportation challenges with road-blocks at every turn. He told Sarah he would be turned away from the

shelter, wouldn't be able to secure long term housing, and knew from his own inquiries that busing wouldn't work. He was frustrated and anxious; he was having a difficult time thinking positively.

Your fast track to available resources.

What the employee didn't know is that, as a Success Coach, Sarah has connections within the community and through public assistance, that make solutions possible. She handles these situations and others every day, learning what works and what doesn't. She knows what funding is available now and what resources are in the works. If she doesn't know, she is happy to find out.

Change requires trust.

Once the employee put his trust in Sarah, solutions

emerged. She scheduled him a ride to the shelter with county transportation where he was given a hotel room for a week. She secured a week's worth of bus tickets for him to get to work. With his permission, Sarah talked with his public assistance caseworker to help him figure out what he had to do next.

Brighter days. Sarah came to see the employee onsite two weeks later. "His face looked completely different," said Sarah. "He looked much more at ease and hopeful about his future." The shelter had given him a room for a month until he found an apartment. They were helping him with his first month's rent and security deposit. He admitted



Lakeshore Employer Resource Network

Our goal...

Creating access and resources for employee success at work and in life. We partner with employees who work for:

Member Companies

- ◆ Busche Aluminum Technologies
- ◆ Global Technologies
- ◆ Holland Hospital
- ◆ Lake Wood Nursing & Rehabilitation Center
- ◆ Lauren Manufacturing
- ◆ Light Corporation
- ◆ ODL, Inc.
- ◆ Tennant
- ◆ Trendway Corporation

Strategic Partners

- ◆ AAC Credit Union
- ◆ Grand Haven Area Community Foundation
- ◆ Michigan ERN
- ◆ Ottawa County DHHS

that it was Sarah's persistence that got him the help he needed. He said, "It all started with that first bus ticket." **One step at a time.** Simple solutions to big issues can be life changing. Start by talking to your Success Coach today about one of your challenges.

Source: Michigan ERN.

Christopher Way, Success Coach
Chris@ERNSuccessCoach.com
616-836-4712

Busche Aluminum Technologies

14638 Apple Dr, Fruitport
◆ Tuesday: 11:30am-3:30pm

Global Technologies

18683 Trimble Ct, Spring Lake
◆ Tuesday: 7:00am-11:00pm

Holland Hospital

602 Michigan Ave, Holland
◆ By Appointment

Lake Woods

1684 Vulcan St, Muskegon, MI 49442
◆ Wednesday: 7:00am-11:00am

Lauren Manufacturing

17155 Van Wagoner Rd, Spring Lake
◆ Wednesday: 11:30am-3:30pm

Light Corporation

14800 172nd Ave, Grand Haven
◆ Thursday: 7:00am-11:00am

ODL, Inc

215 E Roosevelt Ave, Zeeland
◆ Monday: 11:30am-3:30pm

Tennant

12875 Ransom St, Holland
◆ Monday: 7:00am-11:00am

Trendway

13467 Quincy St, Holland
◆ Thursday: 11:30am-3:30pm

Walk-in Welcome

Call, email or text for appointments.
Off-site meeting locations available.
Request additional times if needed.



www.ern-mi.com

ERN Partners Offer Financial Wellness

Your Employer Resource Network® (ERN) Success Coach partners with a credit union or bank to guide you toward financial wellness.

Close access. You automatically have the inside track to financial representatives who are ready to work with you. They have created some unique programs to help cultivate your financial success.

Building a relationship. ERN financial partners care about you and your financial success. They want to help achieve your dreams of home buying, emergency loans, college saving, retirement funds, or online bill pay. Many have financial literacy programs to aid in understanding and goal setting.

Success Coaching teamwork.

When working with an ERN financial partner, you'll often have some steps to accomplish with your Success Coach such as budgeting or credit repair. *Success Coach, Christopher Way (Lakeshore ERN)* recently assisted an employee in receiving an emergency loan through AAC Credit Union. "The employee wasn't eligible for public assistance resources," said Chris. "We met at her workplace to do paperwork. We went over future goals and unwise spending triggers that should help her long-term. She's able to get to work and plan for her financial future."

Source: Michigan ERN

Success Coaches Assist with Healthy Goals

Whether you are working toward a New Year weight loss goal or need that extra help in quitting smoking, your Success Coach is available to connect you with resources and guide you along the way.

Healthy Company Incentives. Ask your Success Coach what healthy incentives your company may offer. Some ERN member employers provide regular exercise and non-smoking rewards to their employees along with in-house gyms and exercise classes.

Lowering insurance costs together. It often costs both employees and their companies less in insurance premiums if the workforce has positive health indicators. Your Success Coach can help you partner with your company, and connect you to community programs and preventative care.

Community resources. Your Success Coach can connect you to all kinds of wellness classes and programs throughout your area like yoga, weight-loss, smoking cessation and mental health support groups. They can help navigate transportation, cost and registration.

Get over the first hurdle. Sometimes it's so much work finding programs and getting signed up for them, people don't end up doing it. All you need to do is clear some time in your schedule and bring your positive attitude. Your Success Coach can make the logistics easy..the rest is up to you!

Source: Michigan ERN



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Employer Resource Network®

Philosopher's Square

"Trust is the glue of life. It's the most essential ingredient in communication. It's the foundational principle that holds all relationships." – Steven Covey