

## TRAINING PROGRAMS

**SWMERN** offers opportunities for training and classes at your work site. By building your personal and employment skills, we can help you grow within your company.

We partner with organizations throughout the community to offer classes such as:

- ◆ **Basic computer skills**
- ◆ **Computer applications**
- ◆ **Financial management & budgeting**
- ◆ **Credit repair and foreclosure prevention**
- ◆ **Affordable family nutrition**
- ◆ **English as a second language (ESL)**
- ◆ **Leadership and problem solving**
- ◆ **Math proficiency**
- ◆ **GED classes**
- ◆ **Health and wellness**
- ◆ **Free income tax preparation**

### OUR GOAL

Creating access and resources for employee success at work and in life.

**Do you need an educational opportunity not offered through SWMERN?**

Your Success Coach can help you find a class or program that is right for you, get you registered or search for financial aid if needed.

## MEMBER COMPANIES & HOURS

### **Bell's Brewery, Inc.**

- ◆ Tuesday: 1:00PM-5:00PM

### **Consumer's Credit Union**

- ◆ Wednesday: 8:30AM-11:30AM

### **Fabri-Kal**

- ◆ Wednesday: 1:00PM-5:00PM

### **Greenleaf Hospitality Group**

- ◆ Tuesday: 7:30AM-11:30AM

### **Pro Services**

- ◆ Call for appointment.

### **Summit Polymers**

- ◆ Thurs: Plant 8: 1:00PM-5:00PM (1st)
- ◆ Thurs: Plant 5: 1:00PM-5:00PM (2nd)
- ◆ Thurs: Plant 1: 1:00PM-5:00PM (3rd)
- ◆ Thurs- Plant 5: 1:00PM-5:00PM (4th)

1st/2nd/3rd/4th = week of the month

### WALK-IN WELCOME

Call, email or text for appointments.  
Off-site meeting locations available.  
Request additional times if needed.



## SOUTHWEST MICHIGAN ERN CARES PROGRAM KALAMAZOO

**A program providing access to social services and training programs that support your employment**



**We can accommodate employees from any shift!**

**Kelli Adams, Success Coach**  
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## WHAT WE DO

The Southwest Michigan Employers Resource Network (SWMERN) helps employees access social service and training programs that support employment.

**SWMERN partners** with local government, non-profits and private employers to offer the best resources available.

**SWMERN networks** with other **Employer Resource Networks (ERNs)** across the state who share best practices and ideas.

Your **SWMERN Success Coach** can confidentially help you:

- ◆ improve **employment skills**
- ◆ overcome **personal barriers**
- ◆ prepare for **advancement opportunities**

## STRATEGIC PARTNERS

- ◆ **Kalsee Credit Union**
- ◆ **Michigan DHHS**
- ◆ **Michigan ERN TEAM**
- ◆ **WE Upjohn Institute**

## CONTACT YOUR SUCCESS COACH

- ◆ By phone, text or email. You will receive a reply on the same or next business day.
- ◆ At work or an off-site location.
- ◆ During office hours or a time that works better for you.



## WHY SHOULD YOU CALL SWMERN?

Work and home **challenges** affecting your **work performance**? What do you **need to succeed**?

A **SWMERN** Success Coach can give the **guidance** and **connection to resources** you need including, but not limited to:

- ◆ **workplace training:** skills and better pay
- ◆ **life skills:** budgeting, ESL, GED
- ◆ **tuition assistance:** an advanced degree
- ◆ **financial stability:** credit counseling, 401K, college and other savings plans
- ◆ **public assistance:** applying and navigating
- ◆ **housing:** affordable rentals or home buying
- ◆ **transportation:** public, repairs, car purchase
- ◆ **work attendance:** solving issues and barriers
- ◆ **conflict resolution:** family or co-workers
- ◆ **children:** custody, childcare, development
- ◆ **drugs and alcohol:** treatment and support
- ◆ **counseling:** personal, marital, family

*How can we help you achieve your dreams?*

## COMMON QUESTIONS

### What happens when you call your SWMERN Success Coach?

To help you best, we will need to ask you for some details about your situation. We may need to see you in person and will try to be flexible around your work schedule. We will then coordinate services to address your concern and will support you as you work through it.

### Will you share my information with my employer?

Not unless you give us consent. In some cases, we may need to verify some basic job information with your employer. This could be wages, date of hire or attendance history. Personal information can be confidential and we will not disclose why you are seeking our assistance.

### Employer Resource Network Success:

“It is amazing that my employer offers this benefit right onsite. They helped my family during a difficult time with our teenager.”

“I never knew these resources were available. Since I separated from my spouse, things have been very difficult financially. I would be in a much more difficult place if it were not for this program. This has been a bridge to a future.”

“This program saved my job. How would I have gotten to work without a car? I would recommend that anyone connect with the Success Coach.”