

TRAINING PROGRAMS

The Southwest Michigan Employers Resource Network (SWMERN) offers opportunities for training at your work site. By building your personal and employment skills, we help you grow within your company.

We also partner with organizations throughout the community to offer classes such as:

- ◆ Parenting
- ◆ GED classes
- ◆ Credit repair
- ◆ Math proficiency
- ◆ Health and wellness
- ◆ Basic computer skills
- ◆ Computer applications
- ◆ Foreclosure prevention
- ◆ Home buying and repair
- ◆ Affordable family nutrition
- ◆ Free income tax preparation
- ◆ Leadership and problem solving
- ◆ English as a second language (ESL)
- ◆ Financial management & budgeting

OUR GOAL

Creating access and resources for employee success at work and in life.

Do you need an educational opportunity not offered through SWMERN?

Your Success Coach can help you find a program that is right for you, get you registered, and search for financial aid.

MEMBER COMPANIES & HOURS

Bell's Brewery, Inc.

- ◆ Tuesday: 1:00pm-5:00pm

Consumer's Credit Union

- ◆ Wednesday: 8:30am-11:30am

Fabri-Kal

- ◆ Wednesday: 1:00pm-5:00pm

Greenleaf Hospitality Group

- ◆ Tuesday: 7:30am-11:30am

MANN+HUMMEL USA, Inc.

- ◆ Monday: 7:00am-11:00am (North Campus) (1st)
- ◆ Monday: 1:00pm-5:00pm (South Campus) (2nd)
- ◆ Monday: 1:00pm-5:00pm (North Campus) (3rd)
- ◆ Monday: 7:00am-11:00am (South Campus) (4th)

Pro Services

- ◆ Call for appointment.

Summit Polymers

- ◆ Thurs: Plant 8: 1:00pm-5:00pm (1st)
- ◆ Thurs: Plant 5: 1:00pm-5:00pm (2nd)
- ◆ Thurs: Plant 1: 1:00pm-5:00pm (3rd)
- ◆ Thurs- Plant 5: 1:00pm-5:00pm (4th)

* 1st/3rd & 2nd/4th = week of the month

WALK-IN WELCOME

Call, email or text for appointments.
Off-site meeting locations available.
Request additional times if needed.



SOUTHWEST MICHIGAN ERN KALAMAZOO

A program providing access to social services and training programs that support your employment



We can accommodate employees from any shift!

Kelli Adams, Success Coach
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269-338-1974

WHAT WE DO

The Southwest Employer Resource Network (SWMERN) helps employees access social service and training programs that support employment.

SWMERN partners with local government, nonprofits and private employers to offer the best resources available.

SWMERN networks with other **Employer Resource Network® (ERNs)** across the state and nationwide who share best practices.

Your **SWMERN Success Coach** can confidentially help you:

- ◆ improve **employment skills**
- ◆ overcome **personal barriers**
- ◆ prepare for **advancement opportunities**.

STRATEGIC PARTNERS

- ◆ **Kalsee Credit Union**
- ◆ **Michigan DHHS**
- ◆ **Michigan ERN TEAM**
- ◆ **WE Upjohn Institute**

CONTACT YOUR SUCCESS COACH

- ◆ By phone, text or email. You will receive a reply on the same or next business day.
- ◆ At work or an off-site location.
- ◆ During office hours or a time that works better for you.



What do you need to succeed?

Are work and home challenges affecting your work performance?

A SWMERN Success Coach can give the guidance and connection to resources you need including, but not limited to:

- ◆ **workplace training:** skills and better pay
- ◆ **life skills:** budgeting, ESL, GED
- ◆ **tuition assistance:** an advanced degree
- ◆ **financial stability:** credit counseling, 401K, college and other savings plans
- ◆ **public assistance:** applying and navigating
- ◆ **housing:** affordable rentals or home buying
- ◆ **transportation:** public, repairs, car purchase
- ◆ **work attendance:** solving issues and barriers
- ◆ **conflict resolution:** family or co-workers
- ◆ **children:** custody, childcare, development
- ◆ **drugs and alcohol:** treatment and support
- ◆ **counseling:** personal, marital, family

COMMON QUESTIONS

What happens when I call my SWMERN Success Coach? To help you best, we will need to ask you some details about your situation. We may need to see you in person and will try to be flexible around your work schedule. We will coordinate services to address your concern and support you as you work through it.

Will you share information with my employer? Not unless you give us consent. Sometimes we may need to verify some basic job information with your employer. This could be wages, date of hire or attendance history. Personal information can be confidential and we will not disclose why you are seeking assistance.

Employer Resource Network Success: "It is amazing that my employer offers this benefit right onsite. They helped my family during a difficult time with our teenager."

"I never knew these resources were available. Since I separated from my spouse, things have been very difficult financially. I would be in a much more difficult place if it were not for this program. This has been a bridge to a future."

"This program saved my job. How would I have gotten to work without a car? I would recommend that anyone connect with the Success Coach."

How can we help achieve your dreams?



www.ern-mi.com