

TRAINING PROGRAMS

The Southwest Michigan Employer Resource Network (SWMERN) offers opportunities for training and classes at your work site. By building your personal and employment skills, we can help you grow within your company.

We partner with organizations throughout the community to offer classes such as:

- ◆ **Basic computer skills**
- ◆ **Computer applications**
- ◆ **Financial management & budgeting**
- ◆ **Credit repair & foreclosure prevention**
- ◆ **Affordable family nutrition**
- ◆ **English as a second language (ESL)**
- ◆ **Leadership and problem solving**
- ◆ **Math proficiency**
- ◆ **GED classes**
- ◆ **Health and fitness**
- ◆ **Free income tax preparation**

OUR GOAL

Creating access and resources for employee success at work and in life.

Do you need an educational opportunity not offered through SWMERN?

Your Success Coach can help you find a class or program that is right for you, get you registered or search for financial aid if needed.

MEMBER COMPANIES & HOURS

Peter Sanchez, Success Coach
Peter@ERNSuccessCoach.com
269-270-2038 (cell)

American Axle Manufacturing

1 Manufacturing Way, Three Rivers, MI 49093
◆ Monday: 6:00am-10:00am (1st/3rd week)
◆ Monday: 12:00pm-4:00pm (2nd/4th week)

CLS Image

4200 Manchester Rd, Kalamazoo, MI 49001
◆ Friday: 5:30am -9:30am

Eimo Technologies

14320 Portage Rd, Vicksburg, MI 49097
◆ Thursday: 12:00pm - 4:00pm (1st/3rd week)
◆ Thursday: 7:00am - 11:00am (2nd/4th week)

Sturgis Molded Products

1950 Clark St, Sturgis, MI 49091
◆ Wednesday: 12:00pm-4:00pm (1st/3rd week)
◆ Wednesday: 7:00am-11:00am (2nd/4th week)

Summit Polymers

1211 Progress St, Sturgis, MI 49091
◆ Tuesday: 7:00am-11:00am (1st/3rd week)
◆ Tuesday: 12:00pm-4:00pm (2nd/4th week)

TH Plastics

401 N Locust St, Mendon, MI 49072
◆ Thursday: 7:00am-11:00am (1st/3rd week)
◆ Thursday: 12:00pm-4:00pm (2nd/4th week)

WSI

1950 Clark St, Sturgis, MI 49091
◆ Wednesday: 7:00am-11:00am (1st/3rd week)

WALK-IN WELCOME

Off-site meeting locations available.
Request additional times if needed.



SOUTHWEST MICHIGAN ERN ST JOSEPH COUNTY

A program providing access to social services and training programs that support your employment



We can accommodate employees from any shift!

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WHAT WE DO

The Southwest Michigan Employer Resource Network (SWMERN) helps employees access social service and training programs that support employment.

SWMERN partners with local government, non-profits and private employers to offer the best resources available.

SWMERN networks with other Employer Resource Networks (ERNs) across the state who share best practices and ideas.

Your SWMERN Success Coach can confidentially help you:

- ◆ improve **employment skills**
- ◆ overcome **personal barriers**
- ◆ prepare for **advancement opportunities**

STRATEGIC PARTNERS

- ◆ Michigan ERN
- ◆ Michigan Works! Southwest
- ◆ Southwest Michigan First
- ◆ WE Upjohn Institute

CONTACT YOUR SUCCESS COACH

- ◆ By phone, text or email. You will receive a reply on the same or next business day.
- ◆ At work or an off-site location.
- ◆ During office hours or a time that works better for you.



WHY SHOULD YOU CALL SWMERN?

Work and home **challenges** affecting your **work performance**? What do you **need to succeed**?

A SWMERN Success Coach can give the **guidance** and **connection to resources** you need including, but not limited to:

- ◆ **workplace training:** skills and better pay
- ◆ **life skills:** budgeting, ESL, GED
- ◆ **tuition assistance:** an advanced degree
- ◆ **financial stability:** credit counseling, 401K, college and other savings plans
- ◆ **public assistance:** applying and navigating
- ◆ **housing:** affordable rentals or home buying
- ◆ **transportation:** public, repairs, car purchase
- ◆ **work attendance:** solving issues and barriers
- ◆ **conflict resolution:** family or co-workers
- ◆ **children:** custody, childcare, development
- ◆ **drugs and alcohol:** treatment and support
- ◆ **counseling:** personal, marital, family

How can we help you achieve your dreams?

COMMON QUESTIONS

What happens when you call your SWMERN Success Coach?

To help you best, we will need to ask you for some details about your situation. We may need to see you in person and will try to be flexible around your work schedule. We will then coordinate services to address your concern and will support you as you work through it.

Will you share my information with my employer?

Not unless you give us consent. In some cases, we may need to verify some basic job information with your employer. This could be wages, date of hire or attendance history. Personal information can be confidential and we will not disclose why you are seeking our assistance.

Employer Resource Network Success:

“It is amazing that my employer offers this benefit right onsite. They helped my family during a difficult time with our teenager.”

“I never knew these resources were available. Since I separated from my spouse, things have been very difficult financially. I would be in a much more difficult place if it were not for this program. This has been a bridge to a future.”

“This program saved my job. How would I have gotten to work without a car? I would recommend that anyone connect with the Success Coach.”