

TRAINING PROGRAMS

The Lakeshore Employer Resource Network of Mason County (LERN) offers opportunities for training and classes at your work site. By building your personal and employment skills, we can help you grow within your company.

We partner with organizations throughout the community to offer classes such as:

- ◆ Basic computer skills
- ◆ Computer applications
- ◆ Financial management & budgeting
- ◆ Credit repair and foreclosure prevention
- ◆ Affordable family nutrition
- ◆ English as a second language (ESL)
- ◆ Leadership and problem solving
- ◆ Math proficiency
- ◆ GED classes
- ◆ Health and wellness
- ◆ Free income tax preparation

OUR GOAL

Creating access and resources for employee success at work and in life.

Do you need an educational opportunity not offered through LERN?

Your Success Coach can help you find a class or program that is right for you, get you registered or search for financial aid if needed.

MEMBER COMPANIES & HOURS

Brill: Thursday
(2nd & 4th weeks): 8:30AM-11:00AM

Change Parts: Tuesday
(2nd & 4th weeks): 8:15AM-11:00AM

FloraCraft: Wednesday
8:15AM-11:00AM

Great Lakes Castings: Tuesday
12:00PM-3:00PM: Great Lakes Castings

Hemlock Golf Club: By appointment

Kaines: Friday: 12:30PM-2:30PM

Ludington Daily News: Thursday
12:00PM-2:00PM

Metalworks, Inc: Wednesday
12:15PM-4:00PM

Spectrum Health Ludington Hospital: Friday 8:15AM-11:00AM

Walmart of Ludington: Monday
11:30AM-1:30PM

West Shore Bank: Tuesday
8:15AM-11:00AM

Western Land Services: Monday
AM/PM times alternate every other week
8:15AM-11:00AM/1:45PM-4:00PM

Whitehall Industries: Monday
AM/PM times alternate every other week
8:15AM-11:00AM/1:45PM-4:00PM

WALK-IN WELCOME

Call, email or text for appointments.
Off-site meeting locations available.
Request additional times if needed.



LAKESHORE ERN OF MASON COUNTY

A program providing access to social services and training programs that support your employment



We can accommodate employees from any shift!

Nicole Schwarz, Success Coach

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WHAT WE DO

The Lakeshore Employer Resource Network of Mason County (LERN) helps employees access social service and training programs that support employment.

LERN partners with local government, non-profits and private employers to offer the best resources available.

LERN networks with other Employer Resource Networks (ERNs) across the state who share best practices and ideas.

Your LERN Success Coach can *confidentially* help you:

- ◆ improve **employment skills**
- ◆ overcome **personal barriers**
- ◆ prepare for **advancement opportunities**.

STRATEGIC PARTNERS

- ◆ **United Way**
- ◆ **Michigan ERN Team**
- ◆ **Michigan Works! West Central**
- ◆ **Mason County DHHS**
- ◆ **Pennies from Heaven**
- ◆ **West Shore Bank**
- ◆ **West Shore Community College**

CONTACT YOUR SUCCESS COACH

- ◆ By phone, text or email. You will receive a reply on the same or next business day.
- ◆ At work or an off-site location.
- ◆ During office hours or a time that works better for you.



WHY SHOULD YOU CALL LERN?

Feeling overwhelmed or stuck in a rut? Want to make a change for the better? Are problems at home or work affecting your work performance?

OPEN can give the guidance and connection to resources you need. We are here to help with:

- ◆ **reliable transportation** to and from work
- ◆ **thoughts** of quitting your job
- ◆ **conflict** with family, a co-worker, or neighbor
- ◆ a **reliable childcare** provider
- ◆ **concern** about **drugs** and/or **alcohol**
- ◆ **affordable housing** or buying a home
- ◆ problems with your **children**
- ◆ **credit counseling** or **budgeting assistance**
- ◆ applying for **Medicaid, Food Assistance Program, Childcare, or other assistance**
- ◆ personal, marital, or family **counseling**
- ◆ help in improving **work attendance**

COMMON QUESTIONS

What happens when you call your LERN Success Coach?

To help you best, we will need to ask you for some details about your situation. We may need to see you in person and will try to be flexible around your work schedule. We will then coordinate services to address your concern and will support you as you work through it.

Will you share my information with my employer?

Not unless you give us consent. In some cases, we may need to verify some basic job information with your employer. This could be wages, date of hire or attendance history. Personal information can be confidential and we will not disclose why you are seeking our assistance.

Employer Resource Network Success:

“It is amazing that my employer offers this benefit right onsite. They helped my family during a difficult time with our teenager.”

“I never knew these resources were available. Since I separated from my spouse, things have been very difficult financially. I would be in a much more difficult place if it were not for this program. This has been a bridge to a future.”

“This program saved my job. How would I have gotten to work without a car? I would recommend that anyone connect with the Success Coach.”