

TRAINING PROGRAMS

The **OPEN Program** offers opportunities for training and classes at your work site. By building your personal and employment skills, we can help you grow within your company.

We partner with organizations throughout the community to offer classes such as:

- ◆ **Basic computer skills**
- ◆ **Computer applications**
- ◆ **Financial management & budgeting**
- ◆ **Credit repair and foreclosure prevention**
- ◆ **Affordable family nutrition**
- ◆ **English as a second language (ESL)**
- ◆ **Leadership and problem solving**
- ◆ **Math proficiency**
- ◆ **GED classes**
- ◆ **Health and wellness**
- ◆ **Free income tax preparation**

OUR GOAL

Creating access and resources for employee success at work and in life.

Do you need an educational opportunity not offered through LERN?

Your Success Coach can help you find a class or program that is right for you, get you registered or search for financial aid if needed.

MEMBER COMPANIES & HOURS

Busche Aluminum Technologies
14638 Apple Dr, Fruitport, MI 49415
◆ Tuesday: 11:30am-3:30pm

Global Technologies
18683 Trimble Ct, Spring Lake, MI 49456
◆ Tuesday: 7:00am-11:00pm

Holland Hospital
602 Michigan Ave, Holland, MI 49423
◆ By Appointment

Lauren Manufacturing
17155 Van Wagoner Rd, Spring Lake, MI 49456
◆ Wednesday: 11:30am-3:30pm

Light Corporation
14800 172nd Ave, Grand Haven, MI 49417
◆ Wednesday: 7:00am-11:00am

ODL, Inc
215 E Roosevelt Ave, Zeeland, MI 49464
◆ Monday: 11:30am-3:30pm

Tennant
12875 Ransom St, Holland, MI 49424
◆ Monday: 7:00am-11:00am

Trendway
13467 Quincy St, Holland, MI 49424
◆ Thursday: 9:00am-1:00pm

WALK-IN WELCOME

Call, email or text for appointments.
Off-site meeting locations available.
Request additional times if needed.



LAKESHORE ERN OPEN PROGRAM

A program providing access to social services and training programs that support your employment



We can accommodate employees from any shift!

Christopher Way, Success Coach
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616-836-4712

WHAT WE DO

The **Lakeshore County Employer Resource Network (LERN)** helps employees access social service and training programs that support employment.

LERN partners with local government, non-profits and private employers to offer the best resources available.

LERN networks with other **Employer Resource Networks (ERNs)** across the state who share best practices and ideas.

Your **OPEN Success Coach** can *confidentially* help you:

- ◆ improve **employment skills**
- ◆ overcome **personal barriers**
- ◆ prepare for **advancement opportunities**.

STRATEGIC PARTNERS

- ◆ **AAC Credit Union**
- ◆ **Grand Haven Area Community Foundation**
- ◆ **Michigan ERN TEAM**
- ◆ **Ottawa County DHHS**

CONTACT YOUR SUCCESS COACH

- ◆ By phone, text or email. You will receive a reply on the same or next business day.
- ◆ At work or an off-site location.
- ◆ During office hours or a time that works better for you.



WHY SHOULD YOU CALL OPEN?

Feeling overwhelmed or stuck in a rut? Want to make a change for the better? Are problems at home or work affecting your work performance?

OPEN can give the guidance and connection to resources you need. We are here to help with:

- ◆ **reliable transportation** to and from work
- ◆ **thoughts** of **quitting** your job
- ◆ **conflict** with family, a co-worker, or neighbor
- ◆ a **reliable childcare** provider
- ◆ **concern** about **drugs** and/or **alcohol**
- ◆ **affordable housing** or buying a home
- ◆ problems with your **children**
- ◆ **credit counseling** or **budgeting assistance**
- ◆ applying for **Medicaid, Food Assistance Program, Childcare, or other assistance**
- ◆ personal, marital, or family **counseling**
- ◆ help in improving **work attendance**

COMMON QUESTIONS

What happens when you call your OPEN Success Coach?

To help you best, we will need to ask you for some details about your situation. We may need to see you in person and will try to be flexible around your work schedule. We will then coordinate services to address your concern and will support you as you work through it.

Will you share my information with my employer?

Not unless you give us consent. In some cases, we may need to verify some basic job information with your employer. This could be wages, date of hire or attendance history. Personal information can be confidential and we will not disclose why you are seeking our assistance.

Employer Resource Network Success:

“It is amazing that my employer offers this benefit right onsite. They helped my family during a difficult time with our teenager.”

“I never knew these resources were available. Since I separated from my spouse, things have been very difficult financially. I would be in a much more difficult place if it were not for this program. This has been a bridge to a future.”

“This program saved my job. How would I have gotten to work without a car? I would recommend that anyone connect with the Success Coach.”