

## TRAINING PROGRAMS

### The Lakeshore Employer

**Resource Network® (LERN)** offers training at your work site so you can grow within your company. We also partner with organizations throughout the community to connect you with classes.

Improve your **personal** and **employment** skills with learning centered on:

- ◆ **Parenting**
- ◆ **Credit repair**
- ◆ **Math proficiency**
- ◆ **Health and wellness**
- ◆ **Basic computer skills**
- ◆ **Computer applications**
- ◆ **Foreclosure prevention**
- ◆ **Home buying and repair**
- ◆ **GED & college education**
- ◆ **Affordable family nutrition**
- ◆ **Free income tax preparation**
- ◆ **Leadership and problem solving**
- ◆ **English as a second language (ESL)**
- ◆ **Financial management & budgeting**

### OUR GOAL

Creating access and resources for employee success at work and in life.

Your **Success Coach** can help you find a program that is right for you, get you registered, and support you along the way.

## MEMBER COMPANIES & HOURS

### Almond Products

- ◆ Tuesday: 6:00am-10:00am & 10:30am-2:30pm (alternating weeks)

### ASPC

- ◆ Wednesday: 6:00am-10:00am & 10:30am-2:30pm (alternating weeks)

### EBW Electronics

- ◆ Thursday: 6:00am-10:00am & 10:30am-2:30pm (alternating weeks)

### Holland Hospital

- ◆ Available onsite by appointment or remotely by phone, text & email

### Light Corporation

- ◆ Wednesday: 6:00am-10:00am & 10:30am-2:30pm (alternating weeks)

### Mobex

- ◆ Tuesday: 6:00am-10:00am & 10:30am-2:30pm (alternating weeks)

### ODL

- ◆ Thursday: 6:00am-10:00am & 10:00am-2:00pm (alternating weeks)

### Techno-Coat

- ◆ Monday: 6:00am-10:00am & 10:30am-2:30pm (alternating weeks)

### Tennant

- ◆ Monday: 6:00am-10:00am & 10:30am-2:30pm (alternating weeks)

### Wesco

- ◆ Available onsite by appointment or remotely by phone, text & email for employees with DHHS needs

*The Success Coach plays the support role of change facilitator but is not responsible for the way information provided is used by the employee or for resource outcomes.*



**A program providing access to social services and training programs that support your employment**



**We can accommodate employees from any shift!**

**Christopher Way, Success Coach**

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## WHAT WE DO

**The Lakeshore Employer Resource Network® (LERN)** helps employees access social service and training programs that support employment.

**LERN partners** with local government, nonprofits and private employers to offer the best resources available.

**LERN networks** with other **Employer Resource Networks® (ERNs)** across the state and nationwide who share best practices.

Your **LERN Success Coach** can confidentially help you:

- ◆ improve **employment skills**
- ◆ overcome **personal barriers**
- ◆ prepare for **advancement opportunities**.

## STRATEGIC PARTNERS

- ◆ **AAC Credit Union**
- ◆ **ERN USA**
- ◆ **GoodTemps**
- ◆ **Goodwill Industries of West Michigan**
- ◆ **Ottawa County DHHS**



[www.ern-usa.com](http://www.ern-usa.com)

[www.ern-mi.com](http://www.ern-mi.com)

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**Are work and home challenges affecting your work performance?**

**Your Success Coach can give the guidance and connection to resources you need including, but not limited to:**

- ◆ **workplace training:** skills and better pay
- ◆ **life skills:** budgeting, ESL, GED
- ◆ **tuition assistance:** an advanced degree
- ◆ **financial stability:** credit counseling, 401K, college and other savings plans
- ◆ **public assistance:** applying and navigating
- ◆ **housing:** affordable rentals or home buying
- ◆ **transportation:** public, repairs, car purchase
- ◆ **work attendance:** solving issues and barriers
- ◆ **conflict resolution:** family or co-workers
- ◆ **children:** custody, childcare, development
- ◆ **drugs and alcohol:** treatment and support
- ◆ **counseling:** personal, marital, family

## COMMON QUESTIONS

**What happens when I call my Success Coach?** To help you best, we will need to ask you some details about your situation. We may need to see you in person and will try to be flexible around your work schedule. We will coordinate services to address your concerns and support you as you work through it.

**Will you share information with my employer?** Not unless you give us consent. Sometimes we may need to verify some basic job information with your employer. This could be wages, date of hire, or attendance history. Personal information can be confidential and we will not disclose why you are seeking assistance.

**Employer Resource Network Success:** "I never knew these resources were available. Since I separated from my spouse, things have been very difficult financially. I would be in a much more difficult place if it were not for this program. This has been a bridge to a future."

**How can we help achieve your dreams?**

### CONTACT YOUR SUCCESS COACH

Call, email, text or walk-in.  
Off-site meeting locations available.  
Request additional times if needed.

