

ERN Companies Provide Relief, Supplies & Hope



ERN Member companies are going the extra mile to bridge the gap during the COVID-19 shutdown.

What is your company doing? Lend some ideas!

[Innovative solutions](#) providing relief for today and hope for tomorrow include:

- ◆ securing grants for employee funds and supplies
- ◆ donating and producing protective equipment
- ◆ coordinating remote working
- ◆ creating special wage and PTO programs
- ◆ offering [gifts of appreciation](#) and ways employees can encourage each other

Left: Greenleaf Hospitality Group donates gloves, face masks, and hand sanitizer to a local hospitality system.

"In the thick of devastation, Greenleaf Hospitality took the stance of focusing on the well-being of employees, guests, and stakeholders. I am so proud and honored to work for a company that supports and cares for our employees."

Sabrina Radenovic, Greenleaf Hospitality, ERN member company

What Funds Are Available For You? Ask Your Success Coach

Heritage Community of Kalamazoo took advantage of a grant from the Kalamazoo Community Foundation (KZCF) in partnership with United Way of the Battle Creek and Kalamazoo Region to support employees earning lower wages during the COVID-19 pandemic. Full or part-time Employees earning \$14/hour or less will receive a one-time stipend in their paycheck. They may also apply for a one-time grant of financial assistance if they experience challenges with mortgage or rent payments, unexpected childcare expenses, sudden car repairs, medical expenses or other financial challenges.

"Many of our COVID-19 strategies came from team members. Each day we changed something up and made it better. This is definitely a time where 'reinventing' is required in every single aspect of each and every person's life."

Jacquelyn Murray, Marshall Excelsior, ERN member company



Your Success Coach is available remotely.

- Are you working at your company's location?
- Are you working at home temporarily?
- Are you laid off from your company?
- Are you overwhelmed with your current situation?
- Would connecting with a resource expert help ease your mind?

Your company provides an ERN Success Coach for free and confidential assistance with any home or work challenge.

West Michigan Employer Resource Network

Our goal...

Creating access and resources for employee success at work and in life.

We partner with employees who work for:

Member Companies

- ◆ Aspen Surgical
- ◆ Holland Home
- ◆ Lacks
- ◆ Ranir, A Perrigo Company
- ◆ Sunset Retirement Community & Services

Strategic Partners

- ◆ AAC Credit Union
- ◆ ERN USA
- ◆ Kent County DHHS

Success Coaches are ready to assist you!

Your company provides confidential help so that you can tackle any challenge with creative solutions and available resources.

Whether you are anxious and need someone to talk to or are searching for funds and supplies quickly, contact your Success Coach today!

Sources: Southwest Michigan ERN; ERN USA

Christie Swick, Success Coach
Christie@ERNSuccessCoach.com
616-250-7965 (cell)

Aspen Surgical

6945 Southbelt Dr SE, Caledonia

◆ Friday: 8:30am-5:00pm

Lacks Enterprise

1648 Monroe Ave NW, Grand Rapids

◆ Thursday: 1:00pm-5:00pm (1st)

◆ Thursday: 8:30am-12:00am (2nd)

4365 52nd St SE, Kentwood

◆ Thursday: 8:30am-12:00pm (1st)

◆ Thursday: 1:00pm-5:00pm (2nd)

Holland Home

2100 Raybrook SE, Grand Rapids

◆ Wednesday: 8:30am-5:00pm

Ranir, A Perrigo Company

4701 East Paris Ave SE, Grand Rapids

◆ Tuesday: 8:30am-5:00pm

Sunset Retirement Community & Services: Waterford

1725 Port Sheldon, Jenison

◆ Monday: 8:30am-5:00pm

* 1st/2nd = week of the month

Walk-in Welcome

Call, email or text for appointments.
Off-site meeting locations available.
Request additional times if needed.



Develop the Best Plan for Your Relief Funds

Are you struggling to decide which bills to pay with delays or loss of income? How will you manage checks when they arrive? Natalie Longmeier, Success Coach (Marion Area ERN), is assisting employees in developing customized plans based on their situation.

Take advantage of free supplies and a variety of assistance. How can you supplement what income you have coming in with food and other basic need giveaways, utility and public assistance funds, and community grants?

Look for special payment offers. Some financial institutions are waving late fees and interest. What can you hold off paying for now without penalty? One employee who responded to a credit union offer to skip her car payment for one month said, "It was a big relief to be able to put that money toward other bills."

Step One: Household Necessities. When you receive grant and/or stimulus funds, take care of household expenses first such as mortgage/rent, phone, insurance, groceries, and gas for your vehicle.

Step Two: Personal Needs. Now take care of personal needs such as shoes and clothing; pay other bills not included in Step One.

Step Three: Create an Emergency Fund. You may be surprised to find you have money left over. Set this money aside for challenges ahead.

Sources: Marion Area ERN; USA

Boost Mood, Help Others, 30 Days of Gratitude

ERN member companies understand the stress Covid-19 is causing their workers. In what ways could you help spread positivity? "We are in this together, and we will be stronger when we get to the other side of it."

- Heritage Community of Kalamazoo

Connect virtually to avoid feelings of isolation. Southwest Michigan ERN member company, Greenleaf Hospitality Group, has created a "Virtual Spirit Week". With many of their associates working from home, they are rallying together to share encouraging thoughts and support each other.

Be grateful for the good, get joy from spreading kindness. Greenleaf

Hospitality Group employees will soon start the "30-Day Gratitude Challenge". Each day, employees will be asked to

gratitude is the best attitude

complete a new "challenge" aimed at spreading good will and promoting individual wellness. Some example gratitude activities include:

- Leaving a positive review for a local business
- Setting aside time today to just relax
- Reaching out to a friend on the frontlines of Covid-19

Feeling blue, stressed out, not sure what to do? Connecting with your Success Coach and finding solutions can help relieve stress. If you feel depression is becoming an issue, request a counseling referral. Sources: Southwest Michigan ERN; USA ERN

Philosopher's Square

"Non nobis solum nati sumus. (Not for ourselves alone are we born.)"
- Marcus Tullius Cicero



ERN USA
Employer Resource Network®